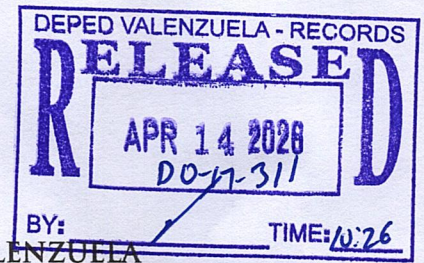




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Republic of the Philippines
Department of Education
 NATIONAL CAPITAL REGION
 SCHOOLS DIVISION OFFICE OF CITY OF VALENZUELA



**Office of the Schools Division
 Superintendent**

DIVISION MEMORANDUM
 No. 0315 s. 2026

**SCHOOLS DIVISION OF VALENZUELA OFFICIAL DELEGATES TO THE 2026
 NATIONAL FESTIVAL OF TALENTS (NFOT)**

To: OIC – Assistant Schools Division Superintendent
 Chief Education Supervisors – CID/SGOD
 Education Program Supervisors
 Public Schools District Supervisors
 Public and Private Elementary and Secondary School Heads
 All Others Concerned

1. Attached is Regional Memorandum No. 270, s. 2026, re: National Festival of Talents (NFOT) with the theme “Embracing Change, Redefining Excellence,” to be held in **Roxas City, Capiz, Region VI**, from **April 18–22, 2026**. The official delegates are as follows:

No.	Name	Position/ Designation	School/ Office
1.	Noel D. Bagano	Schools Division Superintendent	SDO-VAL
2.	Baltazar M. Gayem	Chief- SGOD	SDO-VAL
3.	Ma. Teresita U. Pangan	Public School District Supervisor- in charge of SNED	SDO-VAL
4.	Arlene B. Maniquiz	Education Program Supervisor- in charge of TLE	SDO-VAL
5.	Maria Cecilia A. Mananita	Coach- Bakecares	Dalandanan National High School
6.	Mary Clare U. Pangan	Coach- SNED	Dalandanan National High School
7.	Jomar Leabres	Trainer- Coach	Dalandanan National High School



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PRIME-HRM
 LEVEL II ACCREDITED



8.	Marjorie S. Del Rosario	Coach- Stemazing	Valenzuela City Schools of Mathematics and Science
9.	Ann Chrysler A. Tecson	Participant- Bakecares	Dalandanan National High School
10.	Roque C. Pascua	Participant- Bakecares	Dalandanan National High School
11.	Mark John Paul L. Gonzaga	Participant- Bakecares	Dalandanan National High School
12.	Grian Abiel S. Bautista	Participant- Stemazing	Valenzuela City Schools of Mathematics and Science
13.	Jillian Elise J. Cerdo	Participant- Stemazing	Valenzuela City Schools of Mathematics and Science

2. All delegates are required to prepare and submit signed documents such as Travel Authority and Itinerary of Travel before April 15, 2026 for final verification of travel.

3. Immediate dissemination of this memorandum is desired for the information of all concerned.

NOEL D. BAGANO
Schools Division Superintendent

Encl.: Regional Memorandum No. 270, s. 2026

References: none

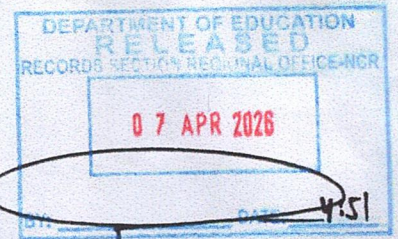
To be indicated in the Perpetual Index
under the following subjects:

RFOT
LEARNERS
CONTEST

ABM/CID- 2026 NATIONAL FESTIVAL OF TALENTS (NFOT) PARTICIPANTS
APRIL 13, 2026



Republic of the Philippines
Department of Education
NATIONAL CAPITAL REGION



April 6, 2026

REGIONAL MEMORANDUM

No. 270 s. 2026

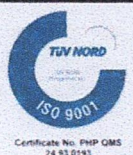
To: School Division Superintendents
All Others Concern

2026 NATIONAL FESTIVAL OF TALENTS (NFOT) PARTICIPANTS

1. This is in reference to DepEd Memorandum No. 019, s. 2026 dated March 10, 2026, re: **2026 National Festival of Talents (NFOT)** with the theme *"Embracing Change, Redefining Excellence,"* to be held in Roxas City, Capiz, Region VI from April 18–22, 2026.
2. A **Solidarity Meeting** for the NFOT 2026 participants shall be conducted on **April 8, 2026, 8:00 AM onwards**, at DepEd NCR, Varela Hall.
3. Official delegates shall be composed of learner-participants from public and private elementary and secondary schools and / or Community Learning Centers (CLCs) who have excelled in the Regional Festival of Talents (RFOT), including teacher-coaches and nonteaching personnel. They are requested to complete the whole duration of the 2026 NFOT and support all its activities.
4. Participation is voluntary at the learners' level, while the participation of teachers and non teaching personnel is considered official, authorized, and subject to the approval of the appropriate head of office. No individual shall be allowed to collect any kind of contributions or fees from learners or teachers for the 2026 NFOT, in accordance with the provisions of DO 19, s. 2008, titled Implementation of No Collection Policy in All Public Elementary and Secondary Schools.
5. All participating teaching personnel shall be granted 7.5 days of vacation service credits (VSC), in accordance with DO 013, s. 2024, titled Revised Guidelines on the Grant of Vacation Service Credits for Teachers. However, for those who do not complete the whole duration, 1 hour of actual service rendered shall be equivalent to 1.5 hours of VSC. All participating nonteaching personnel shall be granted Compensatory Time Off (CTO) for weekend travel days, in accordance with the Civil Service Commission and Department of Budget and Management's Joint Circular No. 1, s. 2015, titled Policies and Guidelines on Overtime Services and Overtime Pay for Government Employees.
6. DepEd officials and personnel who are not part of the official delegation may attend the 2026 NFOT on official business, subject to the approval of the head of office. Expenses for travel, meals, board, and lodging during their stay in Roxas City



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shall be charged to their respective local funds, subject to existing accounting and auditing rules and regulations.

7. Representatives from the **Learner Rights and Protection Office (LRPO)** shall join the delegation to ensure the safety and welfare of all participants. Expenses for transportation, accommodation, and other related costs shall be charged against the LRPO funds, subject to existing accounting and auditing rules and regulations.

8. The Schools Division Offices (SDOs) of **Manila and San Juan City** are designated as those in charge of the NFOT. Please refer to the attached **Terms of Reference (TOR)** for guidance. Expenses for travel, meals, board and lodging, and other related costs shall be charged to local funds, subject to existing accounting and auditing rules and regulations.

9. Expenses for transportation of learner-participants and teacher-coaches shall be charged against **FY 2026 GAAAO NBC 599 ANNEX A-1** downloaded to SDO. In case of insufficiency, the balance may be sourced from available local funds. Meanwhile, transportation and other related expenses of the Regional Office (RO) Team shall be charged to the registration funds, subject to existing accounting and auditing rules and regulations. Meals of learner-participants, teacher-coaches, and the RO Team shall likewise be charged to **FY 2026 GAAAO NBC 599 ANNEX A-1**, subject to existing rules.

10. Enclosed are the following:

Enclosure 1: NFOT Official List of Participants

Enclosure 2: Terms of Reference to SDO in-charge

11. Immediate dissemination of this Memorandum is desired.

JOCELYN DR ANDAYA
Regional Director, NCR
Concurrent Officer-in-Charge, Office of the
Assistant Secretary for Operations



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Certificate No. PHP QMS
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TERMS OF REFERENCE (TOR)
SDOs in-charge for NSPC and NFOT 2026

SDO in-charge for NSPC: SDO Navotas City and Makati City
SDO in-charge for NFOT: SDO Manila and San Juan City

I. RATIONALE:

In support of the Department of Education's commitment to excellence, learner development, and strengthened governance, the **SDO in-charge** shall organize and manage the participation of the **National Capital Region (NCR) delegation** to the **National Schools Press Conference (NSPC)** to be held on **April 13-17, 2026**, in **Ormoc, Leyte** and **National Festival of Talents (NFOT)** on **April 18-22, 2026**, in **Roxas City**.

As SDOs in charge, they shall ensure the seamless coordination of activities, effective communication, strict adherence to security and discipline, and the promotion of cleanliness and orderliness throughout the duration of the events.

II. OBJECTIVES:

1. Ensure efficient coordination of schedules, activities, and logistics of the NCR delegation;
2. Guarantee full participation of delegates in all required activities;
3. Establish and implement security and discipline protocols;
4. Promote cleanliness and environmental responsibility;
5. Strengthen communication systems within the delegation.

III. TERMS OF REFERENCE:

In the discharge of their duties as SDOs in-charge, they are expected to undertake the following:

A. Coordination of activities, schedules, and logistics:

- Prepare and disseminate activity schedule
- Coordinate transport and billeting assignment
- Meal delivery monitoring
 - o Claiming and receiving of meals
- Provide advocacy materials, if available

B. Participation in all activities:

- Attendance monitoring
 - o Meals
 - o Contest
- Monitor punctuality and preparedness
- Enforce proper attire
- Document participation

C. Security and discipline:

- Enforce code of conduct
- Implement buddy system
- Enforce curfew (8-9 PM curfew @ the billeting rooms)
- Coordinate any untoward incident with proper authorities

D. Cleanliness mechanisms:

- Implement Clean as You Go (CLAYGO) policy
- Assign cleanliness coordinators
- Ensure waste segregation

E. Communication mechanisms/help desk:

- Establish communication channels (FB Messenger group, Viber group)
- Designate focal persons to answer communications and queries
- Designate a place where participants can personally relay concerns
- Disseminate updates through available platforms
- Prepare daily incident reports or narratives, if any

F. Preparation of any of the following:

- o School Paper exhibit (SM City Ormoc) (NSPC only)
- o Parade props (NSPC and NFOT)
- o Token for the host schools (NSPC and NFOT)
- o Welcoming committee

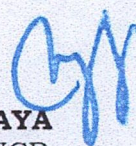
G. Other task/s that may arise during the activity

IV. MONITORING AND EVALUATION

- Conduct daily briefing and debriefing
- Track compliance with all mechanism
- Ensure the accomplishment of post-activity M&E (if any)
- Prepare post-activity report for the Regional Office

V. EFFECTIVITY

This TOR shall take effect immediately upon approval.



JOCELYN DR ANDAYA
Regional Director, NCR
Concurrent Officer-in-Charge
Office of the Assistant Secretary for Operations



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LEARNER-PARTICIPANTS AND TEACHER-COACHES

CATEGORY	DIVISION	LEARNER-PARTICIPANTS	COACH
Advocacy Pitch	SDO Las Piñas City	Zoe Margella P. Rios Georgina Amber P. Gulpany	Bianca S. Crisostomo Joselito B. Tindugan
Arabic Language	SDO Quezon City	Mohammad - Zain A. Ampatua	Nor-Ain Z. Angnie
Bake Cares	SDO Valenzuela City	Ann Chrysler A. Tecson Roque C. Pascual Mark John Paul L. Gonzaga	Mary Clare Pangan Maria Cecilia Mananita
Cabin Craft	SDO Pasig City	Yulan U. Mercado	Eduardo E. Ronsario
CineMunti	SDO Pasig City	Cris Loren S. Balhon Bernice Shayne M. Dela Cruz Chrizzette S. España Jervy N. Pascual Archer Kade N. Mallari Maurice Alfonse E. Mejia	Desiree C. Didulo Lorraine Kris N. Moldogo Cherry A. Zerna
DokyuWento	SDO Taguig City and Pateros	Christian B. Mandap Jaycel Mae B. Anobling Tricia Lorraine A. Perez	Lovely Angeli A. Pioquinto
Harf Touch	SDO Manila	Haffizah V. Bauting	Somaiyah M. Ahmadjan
Likhawitan	SDO Makati City	Raymoned Noah Godoyo Alliya Beatriz M. Bernas Mary Grace De Vera Nikheila G. Rodriguez	Marlyvic Suavillo Karla T. Pante
Literary Cup	SDO Quezon City	Sophia Louise S. Santos Neo John Connor DG. Cancino Hezekiah Chensy C. Teng	Vincent U. Ulibas Eva D. Durana Lench Ann Perilla
Pinasayaw	SDO Marikina City	Mendones, Camilo L. Esteves, Raizan Janry S. Manegdeg, Denise Jaizy B. Ibuan, Mikaella Michelle M. Ramos, Victoria Eunice C. Dela Paz, Enialle Halley F. Hapita, Emmanuel Zander D. Delector, Cyrus B. Maglaya, Joana Eunice R. Caguiat, Nash Emmanuel D. Penera, Roni Anaiah Jhoelly C. Lazarte, Erika Mae N. Bongalonta, Lynel Erika D. Pagkatipunan, Arianne T.	Arvin Lark P. Santiago
Pop Quiz	SDO Manila	Renz Cedric P. Santos	Julius C. Miranda
Qur'an Reading	SDO Pasay City	Abdullah Ahmed	Johaiber Guro
Savor D' Flavor	SDO Manila	Aaliyah Ritchelle B. Roque Raheem Shelo B. Rivera John Carlo J. Cordova	Ace D. Roque Analiza T. Tenebro Gina T. Perez
Stemazing (Elementary)	SDO Pasay City	Anne Dorothy F. Madrazo Akhilleus Johan M. Fronda	Marjorie S. Del Rosario
Stemazing (Secondary)	SDO Valenzuela City	Grian Abiel S. Bautista Jillian Elise J. Cerdo	Jhun Marco
Techno Fusion	SDO Quezon City	John Lloyd E. Mariano Charmelle W. Etaoc	Celso R. Macalingay Jr.
	SDO Pasig City	John Aiver S. Niez Bon Reddick S. Arcilla	Kims Jake L. Guardian
Stories in Silence	SDO Manila	Prince Evo M. Sengseng	Alma M. Alonzo



OFFICIAL NON-TEACHING PERSONNEL DELEGATES

NON-TEACHING PERSONNEL	POSITION	DIVISION/OFFICE
Dr. Jocelyn DR Andaya	Regional Director	DepEd-NCR Regional Office
Dr. Rita E. Riddle	Assistant Regional Director	DepEd-NCR Regional Office
Micah G. Pacheco	Chief, CLMD	DepEd-NCR Regional Office
Marita D. Aquino	Education Program Supervisor	DepEd-NCR Regional Office
Andrew E. Tan	Education Program Supervisor	DepEd-NCR Regional Office
Roland D. Montes	Education Program Supervisor	DepEd-NCR Regional Office
Maricar A. Bangit	Education Program Supervisor	DepEd-NCR Regional Office
Arnold C. Gatus	Education Program Supervisor	DepEd-NCR Regional Office
Dennis M. Mendoza	Education Program Supervisor	DepEd-NCR Regional Office
Sherwin F. Mamaril	Education Program Supervisor	DepEd-NCR Regional Office
Lambert G. Quesada	Education Program Supervisor	DepEd-NCR Regional Office
Don King Evangelista	Education Program Supervisor	DepEd-NCR Regional Office
Charito A. Villanueva	Education Program Supervisor	DepEd-NCR Regional Office
Atty. Annaliza Esperanza	Head/Legal/LRPO	DepEd-NCR Regional Office
Gizelle V. Laud	Education Program Supervisor	SDO Makati City
Ernifer Cosmiano	Education Program Supervisor	SDO Navotas City
Maria Lea Q. Prondo	Education Program Supervisor	SDO Valenzuela City
Mateo B. Obias	Education Program Supervisor	SDO Pasay City
Fe Arias	Education Program Supervisor	SDO Mandaluyong City
Leo Miranda	Education Program Supervisor	SDO Mandaluyong City
Librada L. Agon	Education Program Supervisor	SDO Pasig City
Norlyn D. Conde	Education Program Supervisor	SDO Pasig City
Jovita Consorcia Mani	Education Program Supervisor	SDO Marikina City
Shiella Fallarcuna	Education Program Supervisor	SDO Makati City
Mary Rose D. Acosta	Nurse	SDO Manila
Marife M. Silang	Nurse	SDO Manila



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OTHER NCR'S NON-TEACHING PERSONNEL DELEGATES

NON-TEACHING PERSONNEL	POSITION	DIVISION/OFFICE
Ruhjen S. Osmeña	Attorney III	SDO Las Piñas City
Ma. Alexis Laguno	Technical Assistant II	DepEd-NCR Regional Office
Anabelle H. Nava	Education Program Supervisor	SDO Las Piñas City
Leonardo P. Dagum	Education Program Supervisor	SDO Quezon City
Arlene B. Maniquiz	Education Program Supervisor	SDO Valenzuela City
Teresita Pangan	Education Program Supervisor	SDO Valenzuela City
Joselito Callos	Education Program Supervisor	SDO Pasig City
Susan Cobarubias	Education Program Supervisor	SDO Pasig City
Jennifer Rama	Education Program Supervisor	SDO Taguig City and Pateros
Amalia C. Solis	Education Program Supervisor	SDO Manila
Leonardo Dagum Jr.	Education Program Supervisor	SDO Quezon City
Marietta Caballero	Education Program Supervisor	SDO Quezon City
Nimfa Gabertan	Education Program Supervisor	SDO Quezon City
Normina B. Hadji Yunnos	Education Program Supervisor	SDO Pasay City
Ancy M. Esteban	Education Program Supervisor	SDO Manila
Vicente M. Victorio Jr.	Education Program Supervisor	SDO Manila
Ariel D. Tosio	Education Program Supervisor	SDO Manila
Maripaz T. Mendoza	Education Program Supervisor	SDO Pasay City
Marilyn Soriano	Education Program Supervisor	SDO Valenzuela City
Helen N. Flora	Education Program Supervisor	SDO Quezon City



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