



Encl/s: as Stated  
Reference: as Stated  
To be indicated in Perpetual Index  
Under the following subject:

**ORIENTATION  
REFORM  
POLICIES**

CID/DM- ORIENTATION OF REGIONAL AND DIVISION OFFICE PERSONNEL, SCHOOL HEADS, AND TEACHERS  
ON LEARNING SYSTEM REFORM POLICIES  
April 30, 2026



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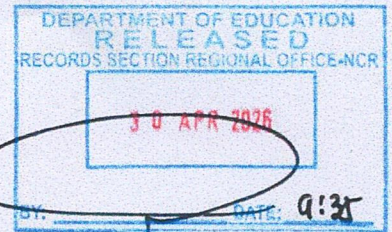
**ORIENTATION ON LEARNING SYSTEM REFORM POLICIES**  
May 7, 2026

	NAME OF SCHOOL	NAME OF SCHOOL HEAD	POSITION/ DESIGNATION	NAME OF SDO PERSONNEL
<b>SOUTH DISTRICT</b>				
1	Bitik ES	Ms. Maria Celina J. Cloa	SP I	ENGR. MA. CONCEPCION S. JAVIER
2	Caruhatan East ES-New Site	Mr. Levy J. Acuña	SP III	SHEKAINA JOY L. ENABIA
3	Caruhatan East ES (Ignacio Doon)	Ms. Rowena E. Cristobal	SP I	
4	Caruhatan West ES	Mr. Jean Francis V. Dela Cruz	SP II	Keith Darence Canon
5	Constantino ES	Mr. Arnold O. Muñoz	SP I	NOEL D. BAGANO
6	Marulas ES	Mrs. Josie D. Fernando	SP IV	
7	San Miguel Heights ES	Mrs. Gracely A. Magat	SP II	Dr. Myron Willie III B. Roque
8	Serrano ES	Ms. Jed A. Camposano	SP I	
<b>NORTH DISTRICT</b>				
9	A. Fernando ES	Mrs. Fe C. Arandia	SP IV	Mrs. Rosarie R. Carlos
10	Coloong ES	Mr. Patrick D. Darilag	ASP II	Analiza DG. Dela Cruz
11	Luis Francisco ES	Mrs. Azucena P. Ocasia	SP IV	Dr. Edna L. Ilanera
12	Paltok ES	Ms. Mari Hazel V. Arellano	SP I	
13	Pasolo ES	Mr. Lovirey M. Cerna	SP II	Ms. Marilyn B. Soriano
14	Rincon ES	Mr. Lope L. Duque Jr.	SP I	
15	A. Deato ES	Ms. Analiza N. Domingo	SP I	ANACLETA CARLOTA S. BERNARDO
16	Isla ES	Ms. Olivia D. Cariasos	SP I	
17	P. R. San Diego ES	Ms. Carmina DJ. Mendaros	SP II	LANI D. AGMATA
18	Pio Valenzuela ES	Mr. Winefredo L. Zurbano	SP II	EDWIN C. PINEDA
19	Tagalag ES	Ms. Marites A. Torres	SP I	
20	Wawang Pulo ES	Mrs. Marilyn C. Resurreccion	SP II	Ms. Jennifer E. Dadula
<b>EAST DISTRICT - UNIT 1</b>				
21	Apolonia F. Rafael Elementary School	Mrs. Gloria D. Morenos	SP IV	Dr. Ma. Teresita U. Pangan
22	Pio Carreon ES (AFRES Annex)	Ms. Leah A. Oducayen	SP I	
22	Antonio M. Serapio Elementary School	Mrs. Norlita N. Santos	SP III	Dr. Rovineta Jena L. Tuparan
23	Gen. T. De Leon Elementary School	Dr. Eufelia L. Corales	SP IV	Dr. Sara P. Tejada
25	Silvestre Lazaro Elementary School	Mr. Roberto A. Llanita	SP IV	Noel E. Reyes
26	Parada Elementary School	Dr. Rizza L. Escobido	SP IV	Dr. Maria Jennica B. Sy
27	Santiago A. De Guzman Elementary School	Ms. Marylyn P. Meliton	SP II	Rodel U. Antonio
<b>EAST DISTRICT - UNIT 1</b>				
28	Andres Mariano Elementary School	Mr. Edito P. Fabillar	SP II	Dr. Soliman E. Rejuso II
29	Pedro L. Santiago Elementary School	Mrs. Maritherseht M. Vergara	SP I	
30	Maysan Elementary School	Mrs. Edna S. Madrid	SP IV	ALEA LARISE DL. DEL ROSARIO
31	Santos Encarnacion Elementary School	Ms. Jeanette R. Sambajon	SP I	Dr. Maria Lea Q. Prondo
32	Sitio Sto. Rosario Elementary School	Mrs. Emilie S. Rivero	SP I	
33	Paso De Blas Elementary School	Dr. Ramona A. Villanueva	SP I	Dr. Baltazar M. Gayem
<b>CENTRAL DISTRICT - UNIT 1</b>				
34	Lingunan Elementary School	Dr. Rolando G. Corales	SP IV	Dr. Alona M. Leabres
35	Dalandanan Elementary School	Mrs. Luzviminda M. Camarista	SP II	Dr. Melvin Willy II B. Roque
36	Canumay West Elementary School	Mrs. Amelita N. Ayaton	SP III	Elenita B. Cruz
37	Malinta Elementary School	Dr. Lilibeth S. Gozo	SP IV	ELIAS ADRIAN K. SANTOS II
38	Pinalagad Elementary School	Dr. Catherine G. De Gula	SP II	
39	Roberta De Jesus Elementary School	Mrs. Nerisa A. Espinosa	SP IV	Ms. Patricia Carmela A. De Vega
<b>CENTRAL DISTRICT - UNIT 2</b>				
40	Lawang Bato Elementary School	Mr. Emil R. Mamiit	SP IV	Dr. April Rose R. Licanda
41	Disiplina Village Elementary School	Mrs. Mari Jayne M. Mendaro	SP IV	Ms. Micah Dianne Margret M. Padrinao
42	Apolonio Casimiro Faustino Elementary School	Dr. Agnes D. Garrote	SP II	Dr. Walter H. Fabro
43	Punturin Elementary School	Dr. Rosalinda G. Quilates	SP IV	
44	Canumay East Elementary School	Dr. Maria Lourdes B. Viray	SP III	Atty. Mark Angelo S. Enriquez
<b>CONGRESSIONAL DISTRICT I - UNIT 1</b>				
45	Arkong Bato NHS	Ms. Juliana T. Alvarez	SP II	Mr. Basilio I. Cabasug II
46	Dalandanan NHS	Mr. Cesar C. Villareal	SP IV	KELLY G. MAGUSIB
47	Malanday NHS	Dr. Arceñoel D. Zapatos	SP IV	Danica Joy B. Delorino
48	Malinta NHS	Mrs. Ma. Christina C. Salonga	SP IV	RICHMAE L. DANTES
49	Polo NHS	Dr. Djoana L. Poja	SP IV	Rowena O. Santos
50	Val. City School of Mathematics & Science	Ms. Serafin S. Raymundo	SP II	ARWIN T. BALUYOT
51	Veinte Reales NHS	Mr. Roderick D. De Leon	SP IV	Dr. Sofia SD. Quilbio
52	Wawangpulo NHS	Mr. Silverio M. Agustin	SP II	Dr. Salvador S. Gaban Jr.
<b>CONGRESSIONAL DISTRICT I - UNIT 2</b>				
53	Bignay NHS	Mr. Rudy F. Falcunin	SP IV	ZALDY S. MARIANO
54	Canumay West NHS	Ms. Maria Czarina P. Cruz	SP II	Dr. Edtha D. Baesa
55	Canumay East NHS	Mr. Alvin Patrick Q. Peñaflorida	SP III	Dr. Alfredo A. Galicia
56	Disiplina Village Bignay NHS	Mr. Joseph A. Tanagan	SP II	Juan Paolo DR. Belisario
57	Lawang Bato NHS	Mr. Edwin L. Valera	SP III	ADELAINE S. JAVATE
58	Lingunan NHS-JHS	Mrs. Amelita V. Yumang	SP III	Dr. Florita R. Matic
59	Lingunan SHS	Mr. Juanito J. Valles Sr.	SP I	
60	Punturin SHS	Mr. Odelon B. Penaflorida	SP II	Ms. Ma. Lourdes G. Dulalia
61	Vicente P. Trinidad NHS	Mr. Jaime S. De Vera Jr.	SP IV	Dominick A. Monalbo
<b>CONGRESSIONAL DISTRICT II - UNIT I</b>				
62	Caruhatan NHS	Mr. Jonathan O. Lagdamen	SP IV	Dr. Ernest Joseph C. Cabrera
63	Gen.T. De Leon NHS	Mr. Eddie A. Alarte	SP IV	RUEL C. DOGMA
64	Maysan NHS	Ms. Irene L. Pantorillo	SP II	Mr. Domingo A. Lozande

65	Parada NHS	Mrs. Eleonor S. Santos	SP III	Ms. Belinda B. Dela Cruz
66	Valenzuela NHS	Dr. Virginia O. Alacon	SP IV	Ms. Ma. Cariza H. Jacinto
<i>CONGRESSIONAL DISTRICT II - UNIT II</i>				
67	Justice Eliezer delos Santos NHS	Mrs. Edelina I. Goloso	SP II	Filmore R. Caballero
68	Bagbaguin NHS	Mrs. Maria Patricia S. De Vera	SP II	Dr. Grace I. Yumul
69	Mapulang Lupa NHS	Mr. Nolasco H. Sablan	SP II	Ms. Glesie F. Caballo
70	Paso De Blas NHS	Mr. Jumel L. Reyes	SP II	Dr. Winnie F. Tugade
71	Sitero Francisco Memorial NHS	Dr. Christopher J. Delino	SP IV	Jose Wennie S. Duero



Republic of the Philippines  
**Department of Education**  
NATIONAL CAPITAL REGION



April 29, 2026

**REGIONAL MEMORANDUM**

No. 319, s. 2026

**To:** Schools Division Superintendents

**ORIENTATION OF REGIONAL AND DIVISION OFFICE PERSONNEL, SCHOOL HEADS, AND TEACHERS ON LEARNING SYSTEMS REFORM POLICIES**

1. This is in reference to the attached Memorandum DM-LS-2026-147 dated April 22, 2026, signed by **Assistant Secretary Carmela C. Oracion**, Officer-in-Charge, Office of the Undersecretary for Learning Systems, on the above-captioned subject, for information and appropriate action.

2. The details of the orientation are as follows:

Orientation	Date	Time	Modality	Venue	Registration link
Regional and Division Office Personnel and School Heads	May 4, 2026	8:00AM - 4:00PM	Face-to-face	Tanghalang Pasigueno Pasig City	<a href="https://tinyurl.com/2026-REFORMPOLICIES">https://tinyurl.com/2026-REFORMPOLICIES</a>
Teachers	May 7, 2026	8:00AM - 4:00PM	Online (School/ Cluster Viewing)	To be identified by SDO	To be given by SDO

3. Schools Division Offices (SDOs) through the CID Chiefs are requested to identify and submit their respective schedules and venues for the teachers' viewing through the link <https://tinyurl.com/Venue-for-Orientation-Apr-27>.

4. Participation of private school leaders and teachers is encouraged. Coordination and necessary arrangements shall be facilitated by their respective SDOs.

5. The participation of public school heads is strictly required. No representatives on their behalf shall be accepted. Teachers who will be attending the Regional Training of Trainers (TOT) for the Revised Grades 9 and 10 curriculum shall participate in the orientation through online viewing at their respective training venues.



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6. Meals and other related expenses incurred by the public schools in the conduct of these activities shall be charged against available and applicable local funds, including but not limited to existing but not yet obligated Program Support Funds, FY 2025 (R.A. 12116) Basic Education Curriculum (BEC) Funds, and the Human Resource Development for Personnel in Schools and Learning Centers (HRDPSLC). The Regional Office shall likewise download funds to cover expenses relative to the conduct of the school/cluster viewing for the teacher's orientation. Transportation expenses of the participants shall likewise be charged against local funds. These are all subject to existing government budgeting, accounting, auditing, and procurement laws, rules, and regulations.
7. Teacher- participants shall be entitled to service credits in accordance with DepEd Order No. 13, s. 2024 entitled *Revised Guidelines for the Grant of Vacation Service Credits for Teachers*.
8. Immediate dissemination of this Memorandum is desired.

**JOCELYN DR ANDAYA**

Regional Director, NCR

Concurrent Officer-in-Charge

Office of the Assistant Secretary for Operations



Republic of the Philippines  
**Department of Education**  
OFFICE OF THE UNDERSECRETARY FOR LEARNING SYSTEMS

**MEMORANDUM**  
**DM-LS-2026-147**

**TO :** Minister, Basic, Higher, and Technical Education, BARMM  
Bureau and Service Directors  
Regional Directors  
Schools Division Superintendents  
Curriculum and Learning Management Division Chiefs  
Curriculum Implementation Division Chiefs  
Public Elementary and Secondary School Heads  
All Others Concerned

**FROM :** *Carmela C. Oracion*  
**CARMELA C. ORACION**  
Assistant Secretary and Officer-in-Charge  
Office of the Undersecretary for Learning Systems

**SUBJECT :** **ORIENTATION OF OTHER DIVISION OFFICE PERSONNEL,  
SCHOOL HEADS, AND TEACHERS ON LEARNING SYSTEMS  
REFORM POLICIES**

**DATE :** **22 April 2026**

1. The Department of Education (DepEd) ensures that policies are clearly disseminated across all governance levels to support effective and timely operationalization at the school level. In support of this objective, this Memorandum provides guidance on the conduct of orientation activities for other division office personnel, school heads and teachers to ensure clear understanding of policy intent, implementation requirements, and corresponding roles and responsibilities.
2. Following the issuance of DepEd Order No. 009 s. 2026, titled "*Guidelines on the Implementation of the Three-Term School Calendar in Basic Education*," and dissemination of other key reform policies on the revised guidelines on lesson planning, classroom assessment, grading system, and awards and recognition, flexible learning programs, education in emergencies, and Strengthened Senior High School Curriculum, DepEd through the Learning Systems Strand (LSS) and in coordination with the Regional Offices (ROs) shall the conduct the **Orientation for other Division Office Personnel, School Heads, and Teachers on Learning Systems Reform Policies from April 24 2026 to May 22, 2026.**
3. The orientation activities shall be designed to be practical, contextualized, and responsive to the operational realities of schools, consistent with the planning parameters set by the respective ROs and Schools Division Offices (SDOs) in coordination with LSS. These activities shall aim to optimize available resources, align activities with local conditions, and adopt delivery modalities that ensure broad reach and meaningful engagement of participants.

4. To ensure consistency of messaging and coordinated implementation, the prescribed training resource packages, as well as the roles and responsibilities of the ROs, SDOs, and the assigned LSS Executive Committee (ExeCom) Lead and support team, shall be strictly observed.
5. The respective ROs and/or SDOs shall issue the corresponding official memoranda, advisories, and related communications governing the conduct of their respective orientation activities, including the adopted orientation modality.
6. All expenses incurred in the conduct of these activities shall be charged against available and applicable local funds such as, but not limited to, existing but not yet obligated Program Support Funds downloaded and/or directly released FY 2025 (R.A. 12116) Basic Education Curriculum (BEC) Funds and the Human Resource Development for Personnel in Schools and Learning Centers (HRDPSLC) Funds. The purpose of using the balances of the PSFs and/or directly released funds is for the efficient utilization of public funds to ensure that the DepEd's programs and projects deliver maximum benefits to their intended stakeholders. Provided, however, funds already allocated for the Academic Recovery and Accessible Learning (ARAL) Program, under the Joint Memorandum dated 17 July 2025 shall not be utilized for this purpose.

Utilization of said funds shall be subject to the availability of allotments as determined by the ROs/SDOs and in accordance with the provisions on the use of available balances stipulated in the pertinent implementing guidelines governing the fund sources.

7. Furthermore, the orientation activities shall be included among the priority professional development programs of the National Educators Academy of the Philippines for teachers, school leaders, and other teaching-related staff. Accordingly, all expenses may likewise be charged against FY 2026 In-Service Training Funds of the ROs and/or SDOs, as appropriated under the FY 2026 HRDPSLC Funds.
8. In the event that such balances and/or sources are insufficient to cover the funding requirements for the conduct of activities, the same shall likewise be reported to the Office of the Undersecretary for Learning Systems (OULS). The OULS may download additional funds to cover priority areas with insufficient funding, subject to the availability of funds.
9. The utilization of funds shall be in accordance with existing budgeting, accounting, auditing, and procurement laws, rules, and regulations.
10. Funds may be further downloaded to SDOs or schools, as applicable and cost-effective, to support the requirements for the conduct of orientation, provision of technical assistance, conduct of quality assurance and monitoring and evaluation on policy implementation, and participation in other related LSS-initiated activities.
11. Any excess amount or resulting balance may be utilized for expenses related to the implementation of the programs, activities, and projects (PAPs) covered by this issuance, subject to existing budgeting, accounting, auditing, and procurement laws, rules, and regulations. For this purpose, "related expenses"

shall refer to those that contribute to a common particular outcome aligned with the objective of this issuance, specifically involving operational requirements or support services essential to program delivery. These may include:

- a. Procurement of semi-expendable items (goods below the capitalization threshold);
- b. Conduct of workshops and capacity-building activities;
- c. Supplies and materials, and other training supplies;
- d. Travel expenses; and
- e. Other day-to-day operational needs directly supporting program implementation

12. For the Bangsamoro Autonomous Region in Muslim Mindanao, the determination of the appropriate fund source shall be under the authority of the Ministry of Basic, Higher, and Technical Education.
13. The conduct of orientation activities shall observe and be in compliance with the DepEd Memorandum No. 18, s. 2026 (Implementation of Energy Conservation Protocols and Flexible Work Arrangements in the Department of Education Pursuant to Memorandum Circular No. 114).
14. The Curriculum and Learning Management Division Chief or their designate shall prepare a consolidated Accomplishment Report to be submitted every 10th of each month. ROs shall submit the approved accomplishment reports to respective LSS ExeCom Lead Office to effectively monitor the utilization of funds, progress of orientation activities, and overall policy implementation. The template for the accomplishment report is provided in Annex A.
15. For inquiries or concerns, please coordinate with the assigned LSS ExeCom Lead Office or access the LSS Policies Help Desk at: [bit.ly/LSSPoliciesHelpDesk](http://bit.ly/LSSPoliciesHelpDesk).

<b>Regions</b>	<b>Learning Systems Strand ExeCom Lead</b>	<b>Contact</b>
1, 2, 3, CAR, 4B, and NCR	OIC-Undersecretary Carmela C. Oracion Office of the Undersecretary for Learning Systems	Mark Angelo B. Abinsay Executive Assistant IV ouct@deped.gov.ph
4A, 5, 6, 7, 8, NIR	Assistant Secretary Jerome T. Buenviaje Office of the Assistant Secretary for Learning Systems	Alison Z. Salva Executive Assistant III oasct@deped.gov.ph
9, 10, 11, 12, CARAGA	Assistant Secretary Janir T. Datukan Office of the Assistant Secretary for Learning Systems	Michael Jo D. Obenza Executive Assistant III oasct.eaae@deped.gov.ph

16. Immediate dissemination of this memorandum is desired.



Republic of the Philippines  
**Department of Education**

OFFICE OF THE UNDERSECRETARY FOR LEARNING SYSTEMS

**Annex A**

**ACCOMPLISHMENT REPORT ON THE FUND UTILIZATION  
AND IMPLEMENTATION OF THE LEARNING SYSTEMS REFORM POLICIES**

**Name of Region:** \_\_\_\_\_

Name of SDO	Fund Source	Amount	Number of Other SDO Personnel Oriented	Number of School Heads Oriented	Number of Teachers Oriented	Number of Schools Reached	Disbursed Amount	Unobligated Amount	Status	Remarks

*Note: Please indicate the status of the orientation activities as Completed, On-going, or Pending, as applicable.*

**Prepared by:**

\_\_\_\_\_  
Chief Education Program Supervisor  
Curriculum and Learning Management Division

**Noted:**

\_\_\_\_\_  
Assistant Regional Director

**Approved:**

\_\_\_\_\_  
Regional Director