

**Office of the Schools Division
Superintendent**

DIVISION MEMORANDUM
No. 0344, s. 2026

OPENING OF SCHOOL ADMINISTRATION POSITIONS

To: OIC – Assistant Schools Division Superintendent
Chief Education Supervisors - CID and SGOD
Education Program Supervisors and Public Schools District Supervisors
Public Elementary and Secondary School Heads/Officer-in-Charge
All Others Concerned

1. This Office announces the acceptance of applications for the positions of:

One (1) School Principal IV
One (1) School Principal II

ITEM NUMBER	SG	MONTHLY SALARY	EDUCATION	EXPERIENCE	TRAINING	ELIGIBILITY	PLACE OF ASSIGNMENT
OSEC-DECSB-SP4-30107-2010 (School Principal IV)	22	P81,796.00	Master's degree in Education, or Educational Management, or Educational Leadership; or Master's degree in relevant learning area with at least 18 units in Management	5 years teaching experience and 4 years experience in school management and operations	40 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, School Management and Operations, Instructional Leadership acquired within the last 5 years	RA 1080, as amended (Teacher)	Elementary School
OSEC-DECSB-SP2-30077-2016 (School Principal II)	20	P66,052.00	Master's degree in Education, or Educational Management, or Educational Leadership; or Master's degree in relevant learning area with at least 12 units in Management	5 years teaching experience and 2 years experience in school management and operations	32 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, School Management and Operations, Instructional Leadership acquired within the last 5 years	RA 1080, as amended (Teacher)	JHS/SHS

2. The Schools Division Office of Valenzuela adheres to the **Equal Employment Opportunity Principle (EEOP)** in the implementation of the Agency's Merit Selection Plan. Thus, the Division allows anyone within or outside DepEd to apply for a position

irrespective of age, sex, sexual orientation, gender identity and expression, civil status, disability, religion, ethnicity, or political beliefs.

3. **This Office reiterates the Department's Zero Tolerance Policy against corruption, especially "pay for position" schemes in appointments, promotions, and designation with the Department.**

4. All interested applicants are requested to submit the documentary requirements arranged as stated in **Annex A**, fastened in a long-expanded folder with proper tabbing, to the **Records Section, on or before May 11, 2026, until 5:00 PM**. Likewise, applicants should fill up the form at <https://tinyurl.com/sdovalenzuela-RT-NT-SH>

5. Only documents submitted on or before the deadline will be accepted. Thus, no additional or new documents will be considered during the evaluation/assessment and deliberation process except for those determined by the HRMPSB that are needed for verification and validation of the initially submitted documents.

6. Applicants assume full responsibility and accountability for the authenticity and veracity of the documents submitted, as evidenced by the Omnibus Sworn Statement (Annex A), duly signed by the applicant and notarized by authorized officials. Any false and fraudulent document submitted shall be grounds for disqualification.

7. DepEd Order No. 007, s. 2023, entitled "Guidelines on Recruitment, Selection, and Appointment in the Department of Education" (Enclosure No. 3) shall be the basis of evaluation and assessment of applicants.

8. Further, for the purpose of evaluating the submitted documents for Application of Education and Application of Learning and Development, particular attention is invited to Enclosure No. 3 of DepEd Memorandum DM-OUHROD-2025-0205 dated January 28, 2025, for reference and guidance

9. For a copy of Annex A, the complete list of requirements, and the specific duties and responsibilities for the positions, you may access the link at <https://bit.ly/RPMS-SDO-Val>

10. Applicants shall be notified of the recruitment activities through email/SMS. However, applicants are encouraged to regularly visit/check the SDO Valenzuela website at <https://depedvalenzuela.com> for updates and important announcements.

11. For clarifications and relevant queries, please contact the Personnel Section at **(02)-8-2934507** or email us at **sdovalenzuela@deped.gov.ph**.

12. Immediate and wide dissemination of this Memorandum is desired.

NOEL D. BAGANO
Schools Division Superintendent

Reference: as stated

To be indicated in the **Perpetual Index**

Under the following subjects:

Recruitment Appointment Promotion

MCO/Opening of School Administration Positions
_____/April 21, 2026